To whom it may concern;

In light of the national outcry against police brutality and fatality, improving the relationships between law enforcement and their communities, especially residents of minority communities, throughout Illinois will not address the root cause of civil unrest.

Based on tens of thousands of community input and data we believe that we need to counter police officer impunity by abolishing police union contracts. Police union contracts have historically shielded officers from accountability for theiractions, even in cases of corruption, abuse, and murder. States must pass laws that exclude police officers from being allowed to engage in collective bargaining, through which the infamous "codes of silence" have become the norm.

The Workers Center for Racial Justice is actively working with state representatives on bills that target criminal justice reform and police reform in order to attain racial justice and equity. We welcome any opportunity to work with the General Assembly and others invested in in this issue.

Thank you for your consideration on our proposed recommendations.

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